# NCOMPASS STATEMENT OF FINANCIAL POSITION AS OF 12/31/2012

	Dec 31st, 2012
ASSETS	-
CURRENT ASSETS	
CASH	45,621
UNDEPOSITED FUNDS	3,812
PREPAID INSURANCE	809
PREPAID EXPENSES	3,379
TOTAL	8,001
TOTAL CURRENT ASSETS	53,621
TOTAL ASSETS	53,621
LIABILITIES & NET ASSETS	
LIABILITIES	
ACCRUED PAYABLES	652
TOTAL	652
NET ASSETS	
UNRESTRICTED	13,712
HAITI - GENERAL	3,726
HAITI - CHILD SPONSORSHIPS	5,362
HAITI - PROJECTS	2,363
HAITI - TRAVEL	1,930
STREET HEAT	20
ADMIN	3,569
RAINY DAY - GENERAL	20,028
RAINY DAY - ADMIN	2,258
TOTAL	52,969
TOTAL LIABILITIES & EQUITY	53,621

# NCOMPASS STATEMENT OF ACTIVITIES FOR THE TWELVE MONTHS ENDING 12/31/2012

	UNRESTRICTED	RESTRICTED	TOTAL
INCOME			
CONTRIBUTIONS	13,527	60,994	74,521
FUNDRAISING	4,636	2,670	7,306
NON-DEDUCTIBLE	-	4,600	4,600
TRANSFER OF FUNDS	48,139	(48,139)	-
TOTAL INCOME	66,302	20,124	86,427
EXPENSE			
HOMELESS DELIVERIES	2,215		2,215
CHRISTMAS FESTIVAL	8,573	Ē	8,573
TAG	-	-	-
HAITI	39,530	-	39,530
<b>FUNDRAISING EXPENSES</b>	3,902	-	3,902
ADMINISTRATIVE EXPENSES	6,735		6,735
TOTAL EXPENSES	60,955	-	60,955
NET ASSETS	5,347	20,124	25,472
BEGINNING NET ASSETS	8,365	19,133	27,497
ENDING NET ASSETS	13,712	39,257	52,969

# NCOMPASS STATEMENT OF CASH FLOWS FOR THE TWELVE MONTHS ENDING 12/31/2012

	<b>Jan - Dec 12</b>
OPERATING ACTIVITIES	
NET ASSETS	25,472
PREPAID INSURANCE	(27)
PREPAID EXPENSES	(2,857)
ACCRUED LIABILITIES	652
NET CASH PROVIDED BY OPERATING ACTIVITIES	23,240
CASH AT BEG OF PERIOD	26,193
CASH AT END OF PERIOD	49,433

## Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	For the 2	2012 cale	endar year, or tax year beginning	JANUARY 1	, 2012, a	nd ending	<u>DECEM</u>	IBER 31	<b>, 20</b> 12			
В	Check if a	applicable:	C Name of organization NCOMPAS	S				D Employe	er identification nu	ımber		
	Address o	change	Doing Business As						20-5610092			
П	Name cha	ange	Number and street (or P.O. box if m	ail is not delivered to street a	ddress)	Room/suit	е	E Telephor	ne number			
	Initial retu		PO BOX 1429						503-320-4955			
$\overline{\Box}$	Terminate											
$\overline{\Box}$	Amended		BEAVERTON, OR 97075					<b>G</b> Gross re	oceints \$	86,427		
Н			F Name and address of principal office	or: IOEV IENIZING			11/->  - 4		for affiliates? Yes			
ш	Applicatio	n pending	I Warne and address of principal offici	GI. JOET JENKINS			I .		icluded? Yes			
_			✓ = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 =	) <b>4</b> ('t )	· · · · · · · · · · · · · · · · ·	7			iciuded?			
÷	Tax-exem		501(c)(3) 501(c) (	) ◀ (insert no.) 4	947(a)(1) or L	527	-			110)		
<u>J</u>	Website:		w.worldncompass.org	🗆			H(c) Group					
_			✓ Corporation Trust Associa	ation	<b>L</b> Year	r of formation	on: 2006	M State	of legal domicile:	OR		
Р	art I	Summ										
		-	escribe the organization's miss	=								
é	_		STATEMENT: TO TRANSFORM									
au	5	SPECIFIC	PROGRAMS INCLUDE: HOMEL	ESS OUTREACH IN PO	RTLAND OF	REGON, 8	SUPPORT	OF AN O	RPHANAGE IN I	HAITI.		
Activities & Governance	-											
νοκ			nis box ▶ ☐ if the organization	·		-		1 1	its net assets.			
۵			of voting members of the gove					3		4		
es			of independent voting member		•	,		4		4		
Ζİ	5	Total nur	mber of individuals employed in	n calendar year 2012 (I	Part V, line	2a) .		5		0		
<b>Act</b> i	6	Total nur	mber of volunteers (estimate if	necessary)				6		150		
	1		related business revenue from					7a		0		
	d	Net unrel	lated business taxable income	from Form 990-T, line	34			7b		0		
							Prior Ye	ar	Current Ye	ar		
Φ	8 (	Contribu <sup>-</sup>	tions and grants (Part VIII, line	1h)				42,960		86,427		
'n	9 F	Program	service revenue (Part VIII, line	2g)								
Revenue	10 I	Investme	ent income (Part VIII, column (A	A), lines 3, 4, and 7d)								
Œ	11 (	Other rev	venue (Part VIII, column (A), line	es 5, 6d, 8c, 9c, 10c, a	nd 11e) .	🗆						
	12	Total reve	enue-add lines 8 through 11 (r	must equal Part VIII, col	umn (A), lin	e 12)						
	13 (	Grants a	nd similar amounts paid (Part I	X, column (A), lines 1-	3)			4,800		33,948		
	14 E	Benefits	paid to or for members (Part I)	K, column (A), line 4)		🗆						
S	15 8	Salaries,	other compensation, employee	benefits (Part IX, columi	n (A), lines 5	5–10)		2,300				
Expenses	16a F	Profession	onal fundraising fees (Part IX, c	column (A), line 11e)								
cbe	b T	Total fun	draising expenses (Part IX, col	umn (D), line 25) ▶		3,902						
ш	17 (	Other exp	penses (Part IX, column (A), lin	es 11a-11d, 11f-24e)				24,206		27,007		
	18	Total exp	penses. Add lines 13-17 (must	equal Part IX, column	(A), line 25)	) . 🗆		31,306		60,955		
	19 F	Revenue	less expenses. Subtract line 1	8 from line 12				11,654		25,472		
or						В	eginning of Cu		End of Yea			
sets	20	Total ass	sets (Part X, line 16)					27,497		53,621		
Net Assets or Fund Balances	21	Total liab	oilities (Part X, line 26)					0		652		
影	22	Net asse	ts or fund balances. Subtract I	ine 21 from line 20				27,497		52,969		
Pá	art II	Signat	ture Block									
Un	der penalti	ies of perju	ury, I declare that I have examined this	return, including accompany	ng schedules	and statem	ents, and to th	ne best of n	ny knowledge and	belief, it is		
tru	e, correct,	and compl	lete. Declaration of preparer (other than	officer) is based on all inforr	nation of whic	h preparer	has any knowle	edge.				
Sig	yn	Sign	ature of officer				Dat	:e				
He	re											
		Туре	e or print name and title									
D-	id	Print/Ty	pe preparer's name	Preparer's signature		Dat	e	Chack	if PTIN			
Pa								Check L				
	eparer		name •	1			Firm	's EIN ▶	I			
US	e Only	/	address ►					ne no.				
Ma	y the IRS		s this return with the preparer	shown above? (see ins	tructions)				Yes	No		

Form 990 (2012) Page **2** 

Part				
		response to any question in this Part III		
1	Briefly describe the organization's mis-			
		LIVES WITH THE HOPE AND LOVE OF JESU		
	SPECIFIC PROGRAMS INCLUDE: HOME	LESS OUTREACH IN PORTLAND OREGON, 8	SUPPORT OF AN ORPHANAGE IN HAITI.	
0	Did the examination undertake any six	voificant program continue during the year	which wave not listed on the	
2		gnificant program services during the year		
	•		· · · · · · · · · · · · · · · · · · ·	NO
3	If "Yes," describe these new services of		, it conducts any program	
3		ng, or make significant changes in how		NI -
			· · · · · · · · · · · · · · · · · · ·	NO
	If "Yes," describe these changes on So			
4		service accomplishments for each of its the c)(4) organizations are required to report the		
	the total expenses, and revenue, if any		le amount of grants and allocations to our	iers
	the total expenses, and revenue, if any	, for each program service reported.		
4-	(Code: \ \ /\(\Gamma\)	· · · · · · · · · · · · · · · · · · ·	\	
4a		10,788 including grants of \$		
		DREGON. THIS PROGRAM CONSISTS OF BI		
		VNTOWN PORTLAND IN TEAMS TO DISTRIB		
		OS THAT CAN BE MET BY OUR ORGANIZATION		
		LESS, WHERE THEY CAN RECIEVE DENTAL	SERVICES, BACK PACKS, SLEEPING BAGS	2
	WARM CLOTHING AND FOOD.			
4b	(Code: ) (Expenses \$	on too including grants of \$	) (Payanua \$ 40,004.)	
TIJ		39,530 including grants of \$ IN HAITI. WE FINANCIALLY SUPPORT AN C		
		ORT ON A MONTHLY BASIS, AS WELL AS V		
		WITH FOOD, SCHOOLING, BASIC UPKEEP (		
	IMPROVE THE QUALITY OF LIFE AT THE	ODDITANACE		
	IMPROVE THE QUALITY OF EILE AT THE	ORFHANAGE.		
4c	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$	
4d	Other program services (Describe in Se	chedule O.)		
		grants of \$ ) (Revenue \$	388)	
40	Total program carvice expenses	50.040		

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete <i>Schedule B</i> , <i>Schedule of Contributors</i> (see instructions)?	2	<b>V</b> ✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		<b>V</b>	
J	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	3		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III			,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a	8		<b>✓</b>
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а	complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	114		Ť
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<b>√</b>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
40 -	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11f		<b>✓</b>
	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i> Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>✓</b>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	1	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	140	•	
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance		_	
<b>4</b> -	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	✓	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<b>√</b>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

Part I	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>√</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		<b>√</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	051		1
00		25b		<b>V</b>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule $M$	30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<b>✓</b>
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	1	

	90 (2012)			Page
Part				
	Check if Schedule O contains a response to any question in this Part V		Yes	✓ No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c	✓	
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
h	If "Yes," enter the name of the foreign country: ▶	40		Ė
D	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>√</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7-		
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		<b>✓</b>
b	Did the organization riotiny the donor of the value of the goods of services provided?	7.0		
·	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			Ľ
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
•	organization, have excess business holdings at any time during the year?	8		<b>✓</b>
9	Sponsoring organizations maintaining donor advised funds.	00		/
a b	Did the organization make any taxable distributions under section 4966?	9a 9b		<b>√</b>
10	Section 501(c)(7) organizations. Enter:	90		v
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		✓
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		1
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<b>√</b>
	110101 000 the motifications for additional information the organization must report on somedule of			

b Enter the amount of reserves the organization is required to maintain by the states in which

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

the organization is licensed to issue qualified health plans

14a

14b

13b

13c

Part VI

Page 6

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ✓ ✓ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? . . . . . . . . . . . . . . . 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . ✓ 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a ✓ b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ **OREGON** 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Other (explain in Schedule O) ✓ Own website Another's website ✓ Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► DAN PALDINO, 13067 SW CARR STREET BEAVERTON OR 97008, 503-320-4955

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

orm 990 (2012)	Page <b>7</b>
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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

<ul> <li>Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.</li> </ul>										
	(C)									
(A) Name and Title	(B) Average hours per	box, ı	ot ch unles	s pe	more rson	e than o is both or/trust	an		<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	(A)  Name and title  Average hours per  Officer and a director/				more than one erson is both an director/trustee) (D) (E) Reportable Reportable compensation compensation				Esti amo	(F) mated ount of			
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizatio (W-2/1099-M			1	
(15)														
(16)														
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(23)														
(24)														
(25)														
1b c	Sub-total .  Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio	n A					<b>&gt; &gt; &gt;</b>						
2	Total number of individuals (including bur reportable compensation from the organ	t not limited					above	e) w	ho received m	ore than \$10	00,000	of		
3	Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete	ficer, direc						-	oloyee, or high	-		2	Yes	
4	For any individual listed on line 1a, is the organization and related organizations	sum of re	portal	ole (	con	nper	nsatio	n a	nd other comp	ensation fro	m the	3		<b>✓</b>
5	individual									 ation or ind	 ividual	4		✓
Section	for services rendered to the organization on B. Independent Contractors	? If "Yes," c	compi	ete	Scr	neau	ile J 1	or s	sucn person			5		✓
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A) Name and business add	lress							(B) Description of s	ervices	C	(C) Compens	ation	
2	Total number of independent contractor received more than \$100,000 of compensations.							th	nose listed abo	ove) who				

1 01111 330 (201	2)
Part VIII	Statement of Revenue

		Check if Schedule O contains a response	onse to any ques	tion in this Part V			📙
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
, E	С	Fundraising events 1c	7,306				
ifts	d	Related organizations 1d	7,000				
ni G	e	Government grants (contributions) 1e					
Sir	f	All other contributions, gifts, grants,					
e të	•	and similar amounts not included above	70.404				
들	-	Noncash contributions included in lines 1a-1f: \$	79,121				
no	g						
	h	Total. Add lines 1a–1f	Business Code	86,427			
Program Service Revenue			Business Code				
eve	2a						
В	b						
Ş.	С						
Sel	d						
am	е						
ogr	f	All other program service revenue.					
<u>Ā</u>	g	Total. Add lines 2a-2f					
	3	Investment income (including divid					
		and other similar amounts)	🕨				
	4	Income from investment of tax-exempt be	ond proceeds ►				
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)					
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis and sales expenses .					
	С	Gain or (loss)					
	d	Net gain or (loss)					
an e	8a	Gross income from fundraising					
Ver		events (not including \$					
Other Reven		of contributions reported on line 1c). See Part IV, line 18 a					
듄	b	Less: direct expenses b					
	С	Net income or (loss) from fundraising	events . >				
	9a	Gross income from gaming activities.					
		See Part IV, line 19 a					
	b	Less: direct expenses b					
	С	Net income or (loss) from gaming act	ivities ►				
	10a	Gross sales of inventory, less					
		returns and allowances a					
	b	Less: cost of goods sold b					
	С	Net income or (loss) from sales of inv					
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d					
	12	<b>Total revenue.</b> See instructions	🕨	86,427			

### Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	se to any question	in this Part IX		🔲
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	33,948	33,948		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section $4958(c)(3)(B)$ .				
7 8	Other salaries and wages				
9 10 11 a	Other employee benefits				
b c d	Legal				
e f g	Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 13 14 15	Advertising and promotion	7,331	1,562	5,233	536
16 17 18	Occupancy Travel Payments of travel or entertainment expenses for any federal, state, or local public officials	100 4,020	4,020	100	
19 20 21 22 23	Conferences, conventions, and meetings Interest				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a b	CHRISTMAS FESTIVAL EVENT FOR HOMELES HOMELESS OUTREACH FOOD DELIVERIES FUNDRAISING EVENT EXPENSE	8,573 2,215	8,573 2,215		0.000
c d e	CREDIT CARD FEES All other expenses	3,366		1,402	3,366
25 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720)	60,955	50,318	6,735	3,902

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this Part	X		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	25,958	1	45,621
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	235	3	3,812
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
Assets	_	organizations (see instructions). Complete Part II of Schedule L		6	
SSI	7	Notes and loans receivable, net		7	
Ø	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	1,304	9	4,188
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	h	1		100	
	b			10c	
	11 12	Investments—publicly traded securities		12	
	13	Investments—other securities. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	27,497	16	53,621
	17	Accounts payable and accrued expenses	21,491	17	652
	18	Grants payable		18	002
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
ທູ	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
liqe		disqualified persons. Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	652
s		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and			
Č		complete lines 27 through 29, and lines 33 and 34.			
lar	27	Unrestricted net assets	22,008		13,712
Ba	28	Temporarily restricted net assets	5,489		39,257
nd	29	Permanently restricted net assets		29	
T.		Organizations that do not follow SFAS 117 (ASC 958), check here ► and			
Net Assets or Fund Balances		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
\ss	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et /	32	Retained earnings, endowment, accumulated income, or other funds.	==	32	
ž	33 34	Total net assets or fund balances	27,497	33	52,969
	<b>34</b>	Total liabilities and net assets/fund balances	27,497	34	53,621

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Part	XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			86,427
2	Total expenses (must equal Part IX, column (A), line 25)	2			60,955
3	Revenue less expenses. Subtract line 2 from line 1	3			25,472
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			 27,497
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10			52,969
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				<u>.                                     </u>
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain	in		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			1	<b>✓</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled	or		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	The state of garmanation of interior of the state of the	-		)	<b>✓</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	a on	a		
	•				
_	Separate basis Consolidated basis Both consolidated and separate basis		bt		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account				
	If the organization changed either its oversight process or selection process during the tax year, ex			;	
	Schedule O.	piairi	""		
20	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in		
Sa	the Single Audit Act and OMB Circular A-133?	i Oi ti I	"' 3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rao ti		1	<b>-</b>
D	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b	,	
	The state of the s			'   QQ(	) (2242)

Form **990** (2012)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

### **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

4947(a)(1) nonexempt charitable trust.

Op

Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number **NCOMPASS** 20-5610092 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II **c** Type III–Functionally integrated **d** Type III–Non-functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and No Yes 11g(i) 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . . . 11g(iii) Provide the following information about the supported organization(s). h (i) Name of supported (iv) Is the organization (ii) EIN (iii) Type of organization (v) Did you notify (vi) Is the (vii) Amount of monetary organization (described on lines 1-9 in col. (i) listed in your the organization in organization in col. support col. (i) of your governing document? (i) organized in the above or IRC section support? U.S.? (see instructions)) Yes Yes No Yes No No (A) (B) (C) (D)

(E)

Total

	(Complete only if you checked th				-		alify under
Socti	Part III. If the organization fails to on A. Public Support	quality unde	er trie tests lis	stea below, p	lease comple	ete Part III.)	
	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(u) 2000	(5) 2003	(6) 2010	(d) 2011	(6) 2012	(i) Total
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	on B. Total Support		1	1	1	1	
	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	•				12	- F04(a)(0)
13	First five years. If the Form 990 is for the organization, check this box and stop her	ie organization <b>re</b>	is first, secon	a, tnira, tourtr	i, or iiith tax y	ear as a section	on 501(c)(3)
Secti	on C. Computation of Public Suppor	t Percentag	<u> </u>				
14	Public support percentage for 2012 (line 6			1. column (fl)		14	%
15	Public support percentage from 2011 Sch					15	%
16a	331/3% support test—2012. If the organize					/3% or more, c	
	box and stop here. The organization qual	lifies as a publ	icly supported	organization			. 🕨 🗌
b	331/3% support test—2011. If the organic check this box and stop here. The organic					15 is 33 <sup>1</sup> / <sub>3</sub> %	or more, . ► □
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part IV how the organization meets the "factorization".	ets the "facts-	and-circumsta	nces" test, ch	eck this box ar	nd <b>stop here.</b> [	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizat Explain in Part IV how the organization m supported organization	ion meets the eets the "facts	facts-and-ci	rcumstances" tances" test. T	test, check th	nis box and <b>st</b>	op here.
18	<b>Private foundation.</b> If the organization die				a, or 17b, chec	k this box and	see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, p. caec ec		,	
Calen	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	32,176	17,349	25,780	42,960	86,427	204,692
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the	32,170	17,010	20,700	12,000	00,127	201,002
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	32,176	17,349	25,780	42,960	86,427	204,692
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	20,247	14,136	12,965	16,831	19,027	83,206
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	20,247	14,100	12,000	10,001	10,027	00,200
•	Add lines 7a and 7b	00.047	44.400	10.005	10.001	10.007	00.000
8	Public support (Subtract line 7c from	20,247	14,136	12,965	16,831	19,027	83,206
Cooti	line 6.)						121,486
	on B. Total Support	(-) 0000	(h) 0000	(-) 0010	(4) 0011	(-) 0010	(f) Total
Galen 9	dar year (or fiscal year beginning in)  Amounts from line 6	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
10a	Amounts from line 6	32,176	17,349	25,780	42,960	86,427	204,692
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	299	19	7	0	0	325
С	Add lines 10a and 10b	299	19	7	0	0	325
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	32,475	17,368	25,787	42,960	86,427	205,017
14	First five years. If the Form 990 is for the organization, check this box and stop her	e organization	's first, second		or fifth tax ye	ar as a sectio	n 501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2012 (line 8			3, column (f))		15	59 %
16	Public support percentage from 2011 Sch		•			16	43 %
	on D. Computation of Investment Inc					1 1	10 10
17	Investment income percentage for 2012 (I			y line 13, colun	nn (f))	17	.16 %
18	Investment income percentage from 2011					18	.20 %
19a	331/3% support tests-2012. If the organi						
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2011. If the organiz	ation did not ch	neck a box on	line 14 or line 1	9a, and line 16	is more than 3	
	line 18 is not more than 331/3%, check this b	oox and <b>stop h</b>	<b>ere.</b> The organi	zation qualifies	as a publicly su	ipported organ	ization 🕨 🔽
20	Private foundation. If the organization di	d not check a l	oox on line 14,	19a, or 19b, c	heck this box	and see instru	ctions ►

Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

**Employer identification number** 

NCOMP	ASS			20-5610092					
	zation type (check or	ne):							
Filers o	of:	Section:							
Form 990 or 990-EZ									
		☐ 4947(a)(1) nor	☐ 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
Form 99	90-PF	☐ 501(c)(3) exer	mpt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation							
		☐ 501(c)(3) taxable private foundation							
instruct <b>Gener</b> a	ions.	,,,(:,, : ( :, : 3 ::							
instruct	ions.	7), (8), or (10) organ	ization can check boxes for both the General Rule a	ınd a Special Rule. See					
<b>√</b>	For an organization	filing Form 990, 99	0-EZ, or 990-PF that received, during the year, \$5,0	000 or more (in money or					
			mplete Parts I and II.						
Specia	I Rules								
	under sections 509(	(a)(1) and 170(b)(1)(a),000 or <b>(2)</b> 2% of the	ng Form 990 or 990-EZ that met the 33 <sup>1</sup> / <sub>3</sub> % suppor A)(vi) and received from any one contributor, during ne amount on (i) Form 990, Part VIII, line 1h, or (ii) Fo	the year, a contribution of					
	during the year, tota	al contributions of m	nization filing Form 990 or 990-EZ that received from nore than \$1,000 for use exclusively for religious, cha tion of cruelty to children or animals. Complete Parts	aritable, scientific, literary,					
	during the year, con not total to more that year for an exclusive applies to this organ	ntributions for use ean \$1,000. If this boolely religious, charitanization because it	nization filing Form 990 or 990-EZ that received from the control of the control of the control of the control of the part received nonexclusively religious, charitable, etc., purpose. Do not complete any of the part received nonexclusively religious, charitable, etc., control of the contro	ut these contributions did t were received during the s unless the <b>General Rule</b> ontributions of \$5,000 or					
Cautio	<b>n.</b> An organization tha	at is not covered by	the General Rule and/or the Special Rules does no	t file Schedule B (Form 990,					

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). Name of organization Employer identification number

NCOMPA	SS		20-5610092
Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	JOEY & STEPHANIE JENKINS  5639 SW NORRIS TERR  BEAVERTON, OR 97007	\$\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Name of organization

NCOMPASS

Employer identification number
20-5610092

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (d) from FMV (or estimate) Date received Description of noncash property given Part I (see instructions) (a) No. (c) (b) FMV (or estimate) from Description of noncash property given **Date received** Part I (see instructions) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (see instructions) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (see instructions) Part I (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given **Date received** Part I (see instructions) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (see instructions) Part I \$\_\_\_\_

Name of organization **Employer identification number NCOMPASS** 20-5610092 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations Part III that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE F** (Form 990)

## **Statement of Activities Outside the United States** ► Complete if the organization answered "Yes" to Form 990.

2012 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

Inspection

Name of the organization **Employer identification number NCOMPASS** 20-5610092 General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the √ Yes No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (d) Activities conducted in (c) Number of (a) Region (e) If activity listed in (d) is (f) Total region (by type) (e.g., fundraising, program services, expenditures for offices in the employees, a program service, describe specific type of region agents, and and investments independent investments service(s) in region in region contractors grants to recipients in region located in the region) (1) THE CARIBBEAN - HAITI **GRANTS TO RECIPIENTS** 33,948 (2)(3)(4)(5) (6)(7) (8)(9)(10)(11)(12)(13)(14)(15)(16) (17)Sub-total . . . . . 33,948 Total from continuation sheets to Part I . . . .

c Totals (add lines 3a and 3b)

33,948

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (i) Method of (a) Name of (f) Manner of (g) Amount of (d) Purpose of (b) IRS code (e) Amount of (c) Region (h) Description valuation (book, FMV, appraisal, other) organization cash non-cash section and EIN grant cash grant of non-cash assistance disbursement assistance (if applicable) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12)(13)(14) (15) (16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt 

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) FOOD, CLOTHING, & WATER	THE CARIBBEAN - HAITI	42	24,448	WIRE TRANSFER			
(2) SCHOOL TUITION & SUPPLIES	THE CARIBBEAN - HAITI	42	7,500	WIRE TRANSFER			
(3) ORPHANAGE MAINTENANCE	THE CARIBBEAN - HAITI	42	2,000	WIRE TRANSFER			
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2012 Page **4** 

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	☐ Yes	✓ No

Schedule F (Form 990) 2012

Schedule F (Form 990) 2012 Page 5

### Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I LINE 2 (MONITORING OF FUNDS)
NCOMPASS USES THE FOLLOWING PROCEDURES IN AUDITING THE FINANCIAL RESOURCES THAT WE SEND TO THE MARANATHA
HOUSE ORPHANAGE IN HAITI.
1. THE ORGANIZATION VISITS THE ORPHANAGE 4 TIMES EACH CALANDER YEAR. DURING THOSE VISITS, WE SERVE THE CHILDREN
AT THE ORPHANAGE AS WELL AS AUDIT THE USE OF FINANCIAL SUPPORT THAT IS SENT IN A WIRE TRANSFER ON A MONTHLY BASIS.
2. LARGER PURCHASES ARE MADE UNDER THE SUPERVISION OF A REPRESENTATIVE FROM OUR ORGANIZATION DURING OUR
ROUTINE VISITS, SO AS TO INSURE THAT THE FINANCIAL SUPPORT IS BEING USED IN THE MANNER THAT HAS BEEN AGREED TO BY
NCOMPASS & THE OPERATOR OF THE ORPHANAGE.
3. EACH YEAR A COST ANALYSIS IS PERFORMED THAT TAKES INTO ACCOUNT THE NUMBER OF CHILDREN IN THE ORPHANAGE, AND
THE RELATIVE COST REQUIRED PER CHILD TO TAKE CARE OF BASIC NEEDS THAT NEED TO BE MET SUCH AS FOOD, CLOTHING,
WATER, AND SCHOOL TUITION & SUPPLIES. WE RELY ON THIS ANALYSIS TO DECIDE HOW MUCH FINANCIAL SUPPORT TO GIVE.
PART I LINE 3 COLUMN F (ACCOUNTING METHOD) - ACCRUAL METHOD OF ACCOUNTING
PART III (ACCOUNTING METHOD) - ACCRUAL METHOD OF ACCOUNTING
PART III COLUMN (C) LINE #1 - THERE ARE CURRENTLY 42 CHILDREN THAT LIVE AT THE ORPHANAGE WE SUPPORT IN HAITI
THERE WAS AN AVERAGE OF 42 CHILDREN LIVING AT THE ORPHANAGE THAT WE SUPPORTED IN 2012
PART III COLUMN (C) LINE #2 -
THERE WAS AN AVERAGE OF 42 CHILDREN LIVING AT THE ORPHANAGE THAT WE SUPPORTED IN 2012
PART III COLUMN (C) LINE #3 -
THERE WAS AN AVERAGE OF 42 CHILDREN LIVING AT THE ORPHANAGE THAT WE SUPPORTED IN 2012

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

**NCOMPASS** 

Employer identification number 20-5610092

11B ANSWER - THE BOARD OF DIRECTORS AND THE DIRECTOR OF FINANCE HELD A MEETING TO REVIEW THIS RETURN. AT THIS
MEETING, QUESTIONS WERE ASKED AND CONFIRMED BY BOTH THE BOARD OF DIRECTORS AND THE DIRECTOR OF FINANCE.
19 ANSWER - NCOMPASS REPORTS THIS INFORMATION TO THE PUBLIC BY PROVIDING AN ANNUAL REPORT OT ITS DONORS OF
RECORD. ALSO, AN ANNOUNCEMENT IS MADE DURING THE ANNUAL FUNDRAISING DINNER DESCRIBING THE ACOMPLISHMENTS
MADE DURING THE YEAR, THE CURRENT FINANCIAL STATUS OF THE ORGANIZATION, AND MAJOR CHANGES IN LEADERSHIP. THE
FINANCIAL STATEMENTS & TAX RETURN ARE ALSO POSTED TO THE WEBSITE WHEN AVAILABLE.